

Physician Leadership Opportunity: Primary Care Network (PCN) Steering Committee Co-Chair

Background

The Thompson Region Primary Care Network (PCN) is entering its third year of implementation, with a strong foundation now in place. To date, the PCN has implemented 35 FTE of clinical resources across the region, with an additional 4 FTE currently posted or in contract negotiations. These positions support care delivery in a mix of rural, urban, and Indigenous primary care settings, as well as through a newly established regional PCN Health Hub. This work has focused on improving access, attachment, and care coordination while building collaborative relationships with partners. As the PCN moves into its next phase, priorities will focus on maximizing the impact of existing resources, including advancing Chronic Disease Management programming and continuing to strengthen care delivery at the PCN Health Hub.

Role Summary

The PCN Steering Committee (PCNSC) Co-Chairs provide clinical leadership for the Thompson Region PCN. Alongside a Nurse Practitioner co-chair, this role helps shape the direction of team-based primary care, supports meaningful collaboration with partners, and ensures the PCN remains grounded in the realities of primary care in our region. This includes advancing priorities within an established service plan and funding framework.

In addition to your leadership role on the Steering Committee, the Co-Chairs serve as strategic leads within the PCN Operations Team, bringing clinical perspectives and shared decision-making toward implementing the PCN Service Plan. While not responsible for day-to-day operations, this role supports alignment between Steering Committee direction and how the PCN initiatives are carried forward.

This is a leadership role for a clinician who wants to guide how primary care evolves locally, improving access, attachment, and culturally safe care for patients and communities. You are encouraged to make the role your own. As the PCN evolves, so does the leadership need. We encourage any members interested in a leadership opportunity or have a strong desire to get involved supporting your community to improve access to primary care, please submit your interest!

What You (Might) Do

- Provide clinical leadership and strategic guidance to the PCN Steering Committee.
- Bring a clinical perspective to the PCN Operations Team, providing guidance on the planning, implementation, and prioritization of PCN resources and programs.
- Participate in shared, consensus-based decision-making influencing priorities, resourcing, and direction with partners including Interior Health, Indigenous partners, community representatives, and the Division of Family Practice.
- Act as an ambassador for the PCN within the local primary care community.

- Work closely with the Division's PCN Manager and staff to support timely implementation while maintaining Steering Committee oversight.
- Champion cultural safety, humility, and relationship-based approaches, including Indigenous partnership.

Who This Role Is For

You may be a great fit if you:

- Are a Family Physician with a longitudinal practice within the Thompson Region and/or have a special interest in developing and supporting team-based care models.
- Are curious about how systems-level change can improve primary care delivery.
- Value collaboration, consensus-building, and practical solutions.
- Want to help shape the future of primary care in your community.

Time Commitment & Compensation

- Approximately 2-3 meetings per month, plus light preparation and occasional check-ins.
- Meetings are fully supported by Division staff, are well-structured, and work to support clinical schedules.
- Occasional responses to emails from PCN Operations Team seeking clinical guidance.
- Compensation will be hourly at the current sessional rate.

Why This Role Matters

PCNs are transforming how primary care is delivered in BC. As Co-Chair, you'll help ensure that transformation, within a defined provincial framework, is clinically grounded and tailored to our community while building stronger connections across providers, partners, and patients. Clinical leadership ensures that decisions are made by providers for providers to better serve our community.